

Safety, Health and Welfare Policy Statement

We at Owl Pest Control Ltd recognise our duties under the Safety, Health and Welfare at Work Act 2005 and the accompanying protective legislation. We will endeavour to meet the requirements of this legislation to ensure that we maintain a safe and healthy working environment. Our Managers and supervisory staff are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by our undertaking.

We have developed a Safety, Health and Welfare Policy that incorporates the specific arrangements and safety statements that are required in respect of the following aspects of our business undertakings:

- To provide and maintain a safe place of work that has safe access and egress, safe systems
 of work, safe equipment and a healthy and safe working environment.
- To ensure all people are treated with dignity and respect at work to promote a working environment free from all forms of bullying.
- To manage and conduct all work activities by ensuring that hazards are identified and regular assessments of risks are undertaken.
- To prevent risks from the use of any article or substance, or from exposure to physical agents e.g. noise, vibration and ionising or other radiations.
- To ensure we are taking the appropriate protective and preventative measures in line with regulatory requirements and best practice.
- To provide information, instruction, training and supervision regarding safety and health to employees and others so that they are able to carry out their duties safely and are able to fulfil their duties and obligations under health and safety legislation.
- To ensure that we have access to competent advice and are able to secure compliance with our statutory duties.
- To co-operate with others where necessary, who might have an effect or be affected by our operations to ensure that the health and safety of all parties is assured.
- Provide adequate resources to fulfil the Policy and review the contents annually.

Owl Pest Control Ltd are committed to the provision of adequate resources to fulfil the Policy and will promote the awareness of health and safety and encourage health and safety best practice throughout our organisation. We also recognise that our undertaking may be impacted upon by other legislation and will prepare additional policies and safety statements accordingly.

Date: 09/01/2019

Location: QA Office

Signature: Aller me yearey
Position: Managing Director

Site: Head Office