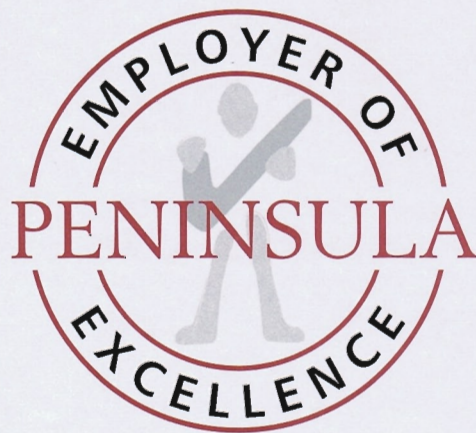


EMPLOYER OF EXCELLENCE

WITH PENINSULA'S EMPLOYMENT LAW AND PERSONNEL CONSULTANCY SUPPORT

Owl Pest Control Ltd

HAS BEEN AWARDED



**ACCREDITED
STANDARD**



Protecting your business is our business

A handwritten signature in black ink that reads "Peter Done".

Peter Done - Managing Director