

This is to certify that

Graham Harford

Of

Owl Pest Control

Has successfully completed the following training course

**Bullying & Harassment -
What Everyone Needs To
Know**

26 June 2024

Expiry Date 26 June 2027



A handwritten signature in black ink, appearing to read 'Ian Pemberton'.

Ian Pemberton – Managing Director

Human Focus International Limited
Chapter House, 33 London Road,
Reigate, Surrey, RH2 9HZ



Certificate of Attendance

This is to certify that

Graham Harford

of

Owl Pest Control Ltd

Has attended the British Pest Control Association
online training course:

**Night School;
Control of flying insects**

A stylized, handwritten signature in black ink, consisting of several vertical strokes and loops, positioned above the name of the Chief Executive.

Chief Executive, British Pest Control Association

Date: 12 October 2023

Possession of this certificate does not constitute membership of the British Pest Control Association.

bPCA.org.uk

Driving excellence in pest management



Certificate of Attendance

This is to certify that

Graham Harford

of

Owl Pest Control Ltd

Has attended the British Pest Control Association
online training course:

**Night School;
Control or crawling or biting insects**

A handwritten signature in black ink, consisting of a stylized 'A' followed by a more complex, cursive-like signature.

Chief Executive, British Pest Control Association

Date: 5 October 2023

Possession of this certificate does not constitute membership of the British Pest Control Association.

bPCA.org.uk

Driving excellence in pest management



Certificate of Attendance

This is to certify that

Graham Harford

of

Owl Pest Control Ltd

Has attended the British Pest Control Association
online training course:

**Night School;
Root Cause Analysis for Pest
Professionals**

A handwritten signature in black ink, consisting of a stylized 'A' followed by a more complex, cursive signature.

Chief Executive, British Pest Control Association

Date: 29 September 2023

Possession of this certificate does not constitute membership of the British Pest Control Association.

bPCA.org.uk

Driving excellence in pest management



Certificate of Attendance

This is to certify that

Graham Harford

of

Owl Pest Control Ltd

Has attended the British Pest Control Association
online training course:

**Night School;
Basic Of Principles Of Pest ID**

A handwritten signature in black ink, consisting of a stylized 'A' followed by a more complex, cursive signature.

Chief Executive, British Pest Control Association

Date: 22 September 2023

Possession of this certificate does not constitute membership of the British Pest Control Association.

bpca.org.uk

Driving excellence in pest management



Certificate of Attendance

This is to certify that

Graham Harford

of

Owl Pest Control Ltd

Has attended the British Pest Control Association
online training course:

**Night School;
Surveys and ERA's**

A handwritten signature in black ink, consisting of a stylized first letter and a surname.

Chief Executive, British Pest Control Association

Date: 14 September 2023

Possession of this certificate does not constitute membership of the British Pest Control Association.

bPCA.org.uk

Driving excellence in pest management



Certificate of Attendance

This is to certify that

Graham Harford

of

Owl Pest Control Ltd.

Has attended the British Pest Control Association
online training course:

**Night School;
Rodents, sensing a problem**

A handwritten signature in black ink, consisting of a stylized 'A' followed by a more complex, cursive signature.

Chief Executive, British Pest Control Association

Date: 6 September 2023

Possession of this certificate does not constitute membership of the British Pest Control Association.

bPCA.org.uk

Driving excellence in pest management



HEALTH AND SAFETY
— AUTHORITY —



Online
Course

This is to certify that

Graham Harford

has completed the
Health and Safety Authority on-line course:

Asbestos Safety for Tradespeople (2023)

on

hsalearning.ie

Date:

March 21, 2023





QQI AWARD

Dámhachtain Breisoideachais agus Oiliúna
Further Education and Training Award

TEASTAS COMHPHÁIRTE
COMPONENT CERTIFICATE

Level 5

Handling and Distribution of Pesticides

Distinction

5 FET Credits

Bronnta ar
Awarded to

GRAHAM HARFORD

ar
on

14 Nollaig 2022
14 December 2022

Príomhfheidhmeannach
Chief Executive QQI

F1952649
38447H

Bronnta ag Dearbhú Cáilíochta agus Cáilíochtaí Éireann faoi Chuid 4 den Acht um Cháilíochtaí agus Dearbhú Cáilíochta (Oideachas agus Oiliúint) 2012
Awarded by Quality and Qualifications Ireland under Part 4 of the Qualifications and Quality Assurance (Education and Training) Act 2012



www.QQI.ie

Certificate



This is to certify that:

Graham Harford

Has completed:

GDPR Awareness

18th December 2022

DATE

Certificate of Completion Ladder Safety

This is to certify that

Graham Harford

Of

Owl Pest Control Ltd.

has successfully completed a training course of demonstration and practical techniques on Ladder Safety, in accordance with the requirements of the Safety Health & Welfare at Work (General Application) Regulations 2007

Subjects covered included:

Legislation

Risk Assessments

Method Statements

Review of ladder accidents

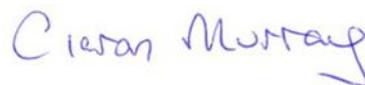
Type of ladders, Ratings and labels

Ladder inspection

Safe ladder practices

Practical Training session

Completion Date: 04/03/2022



Ciaran Murray
Manual Handling Instructor
Certified Field Biologist

Certificate of Attendance Manual Handling

This is to certify that

Graham Harford

Of

Owl Pest Control Ltd.

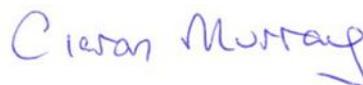
has attended a training course of demonstration and practical techniques on safe methods of Manual Handling, in accordance with the requirements of the Safety Health & Welfare at Work (General Application) Regulations 2007 (S.I. No 299)

Subjects covered included:

***Legislation
Risk Assessment/Ergonomics
Musculo-Skeletal System***

***8 Principles of Manual Handling
Practical Session
Mechanism of Injury***

Duration: Half Day
Dated: 21st April 2022
Certificate No: 0219



Ciaran Murray
Manual Handling Instructor
Certified Field Biologist



Owl Email <info@owlpestcontrol.ie>

Graham Harford Application for Pest Management User registration - your Tracking Reference is : SUD042218

1 message

pesticideregisters@agriculture.gov.ie <pesticideregisters@agriculture.gov.ie>
To: info@owlpestcontrol.ie

7 March 2022 at 16:17

In respect of your application for Registration as a Pest Management User pursuant to Reg. 18(1) of Statutory Instrument 427/2013, we are pleased to inform you that your application has been approved.

You have been included on the Pest Management User register with effect from 07-Mar-2022.

Your Pest Management User number is PMU001871. This number can be used as proof of registration.

Please ensure that you have proof of your qualification available should they be requested by DAFM.

If you have any queries or need to change or update your details, please contact the Department using the following email address: pesticideregisters@agriculture.gov.ie

Thank you.

Pesticide Registers
Department of Agriculture, Food and the Marine,
Backweston Agrilabs,
Celbridge,
Co. Kildare
Disclaimer:

Department of Agriculture, Food and the Marine

The information contained in this email and in any attachments is confidential and is designated solely for the attention and use of the intended recipient(s). This information may be subject to legal and professional privilege. If you are not an intended recipient of this email, you must not use, disclose, copy, distribute or retain this message or any part of it. If you have received this email in error, please notify the sender immediately and delete all copies of this email from your computer system(s).

An Roinn Talmhaíochta, Bia agus Mara

Tá an t-eolais san ríomhphost seo, agus in aon ceanglái leis, faoi phribhléid agus faoi rún agus le h-agmaigh an seolaí amháin. D'fhéadfadh ábhar an seoladh seo bheith faoi phribhléid profisiúnta nó dlíthiúil. Mura tusa an seolaí a bhí beartaithe leis an ríomhphost seo a fháil, tá cosc air, nó aon chuid de, a úsáid, a chóipeál, nó a scaoileadh. Má tháinig sé chugat de bharr dearmad, téigh i dteagmháil leis an seoltóir agus scríos an t-ábhar ó do ríomhaire le do thoil.



Graham Harford

Has been awarded the following Qualification

Lantra Awards Level 3 Award in Pest Management Services - Trained Professional User

| Unit code | Unit title | Level | Credit |
|------------|---|-------|--------|
| H/616/8324 | Biology and control of other vertebrate pests | L3 | 2 |
| R/616/7976 | Biology and control of invertebrate pests | L3 | 3 |
| R/616/8321 | Biology and control of rodent pests | L3 | 2 |
| M/617/1839 | Practical skills for the management of invertebrate pests | L3 | 2 |
| H/617/1840 | Practical skills for the management of vertebrate pests | L3 | 2 |

Order ID: 409568

Date achieved: 27/01/2022

Lantra Learner ID: 1002053

Qualification no: 603/2873/3

Certificate no: 1393581

Robert Tabor
Responsible Officer

Heather Peck
Chair



00000000



iirsm
APPROVED TRAINING



This is to certify that

Graham Harford

of

Owl Pest Control

Completed

What Everyone Needs To Know About Asbestos Safety

Expiry Date 16 January 2023

Delivered by

Human Focus International

Approved by

IIRSM

PHILLIP PEARSON

CEO, IIRSM

DATE OF ISSUE

16 January 2022

APLEONA

This is to certify that

Graham Harford

Of

Owl Pest Control

Has successfully completed the following training course

**Environmental Protection
In Industry - What
Everyone Needs To Know**

11 January 2022

Expiry Date 11 January 2025



A handwritten signature in black ink, appearing to read 'Ian Pemberton'.

Ian Pemberton – Managing Director

Human Focus International Limited
Chapter House, 33 London Road,
Reigate, Surrey, RH2 9HZ



iirsm
APPROVED TRAINING



This is to certify that

Graham Harford

of

Owl Pest Control

Completed

Fire Safety In Industry - What Everyone Needs To Know

Expiry Date 11 January 2025

Delivered by

Human Focus International

Approved by

IIRSM

PHILLIP PEARSON

CEO, IIRSM

DATE OF ISSUE

11 January 2022

APLEONA



iirsm
APPROVED TRAINING



This is to certify that

Graham Harford

of

Owl Pest Control

Completed

Health And Safety In Industry - What Everyone Needs To Know

Expiry Date 12 January 2025

Delivered by

Human Focus International

Approved by

IIRSM

PHILLIP PEARSON

CEO, IIRSM

DATE OF ISSUE

12 January 2022

APLEONA



iirsm
APPROVED TRAINING



This is to certify that

Graham Harford

of

Owl Pest Control

Completed

Hazardous Substances In Industry - What Everyone Needs To Know

Expiry Date 12 January 2025

Delivered by

Human Focus International

Approved by

IIRSM

PHILLIP PEARSON

CEO, IIRSM

DATE OF ISSUE

12 January 2022

APLEONA



iirsm
APPROVED TRAINING



This is to certify that

Graham Harford

of

Owl Pest Control

Completed

Hearing Conservation In Industry - What Everyone Needs to Know

Expiry Date 12 January 2025

Delivered by

Human Focus International

Approved by

IIRSM

PHILLIP PEARSON

CEO, IIRSM

DATE OF ISSUE

12 January 2022

APLEONA



iirsm
APPROVED TRAINING



This is to certify that

Graham Harford

of

Owl Pest Control

Completed

Manual Handling In Industry - What Everyone Needs To Know

Expiry Date 13 January 2025

Delivered by

Human Focus International

Approved by

IIRSM

PHILLIP PEARSON

CEO, IIRSM

DATE OF ISSUE

13 January 2022

APLEONA



iirsm
APPROVED TRAINING



This is to certify that

Graham Harford

of

Owl Pest Control

Completed

PPE Safety in Industry - What Everyone Needs To Know

Expiry Date 13 January 2025

Delivered by

Human Focus International

Approved by

IIRSM

PHILLIP PEARSON

CEO, IIRSM

DATE OF ISSUE

13 January 2022

APLEONA



iirsm
APPROVED TRAINING



This is to certify that

Graham Harford

of

Owl Pest Control

Completed

Slips, Trips and Falls in Industry - What Everyone Needs To Know

Expiry Date 15 January 2025

Delivered by

Human Focus International

Approved by

IIRSM

PHILLIP PEARSON

CEO, IIRSM

DATE OF ISSUE

15 January 2022

APLEONA



iirsm
APPROVED TRAINING



This is to certify that

Graham Harford

of

Owl Pest Control

Completed

What Everyone Needs To Know About Working At Height

Expiry Date 16 January 2025

Delivered by

Human Focus International

Approved by

IIRSM

PHILLIP PEARSON

CEO, IIRSM

DATE OF ISSUE

16 January 2022

APLEONA



Certificate of Completion

This is to certify that

Graham Harford

Has attended a training course and passed examination for:

(6) OWL BIOLOGIST CONTENT

- Biologist - Mites (*Storage & Domestic Mites*)
 - Biologist - Textile Pests
(*Carpet beetles, Textile Moths, Wood Boring Insects, Spider Beetles*)
 - Biologist - Stored Product Insects
(*Primary Grain Pests, Secondary Grain Pests - beetles and Moths, Pulse Pests, Flour and Cereal Product pests, Dried Fruit and nut Pests, Animal Hide and Meat Pests, Miscellaneous*)

7th January 2022

Course Tutors:

Ciaran Murray
Certified Field Biologist

J. Christophe Izart (Msc.)
Operations Director





Certificate of Completion

This is to certify that

Graham Harford

Has attended a training course and passed examination for:

(5) BIRDS

- Bird Management Methods
 - Feral Pigeons
 - Gulls
 - Canada Geese
- House Sparrows & Starlings
 - Collared Doves
 - Crows
 - Other Birds

31st December 2021

Course Tutors:

Ciaran Murray
Certified Field Biologist

J. Christophe Izart (Msc.)
Operations Director



Owl Pest Control Limited

Unit 19, Tallaght Business Centre, Whitestown Industrial Estate, Tallaght, Dublin 24, Ireland.

Tel.: +353 (0)1 452 3680, Web: www.owlpestcontrol.ie Email: info@owlpestcontrol.ie



Certificate of Completion

This is to certify that

Graham Harford

Has attended a training course and passed
examination for:

(4) MAMMALS

- Grey Squirrels
 - Foxes
 - Mink
 - Moles
 - Rabbits
 - Badgers
- Other Mammals

31st December 2021

Course Tutors:

Ciaran Murray
Certified Field Biologist

J. Christophe Izart (Msc.)
Operations Director



Owl Pest Control Limited

Unit 19, Tallaght Business Centre, Whitestown Industrial Estate, Tallaght, Dublin 24, Ireland.
Tel.: +353 (0)1 452 3680, Web: www.owlpestcontrol.ie Email: info@owlpestcontrol.ie



Certificate of Completion

This is to certify that

Graham Harford

Has attended a training course and passed examination for:

(3) INSECTS

- Principles of Insect Control
 - Ants, Wasps & Bees
 - Biting Insects
 - Flies
 - Electric Fly Killers
 - Cockroaches
 - Strays & Nuisance Insects
- Introduction to Textile & SP Insects

17th December 2021

Course Tutors:

Ciaran Murray
Certified Field Biologist

J. Christophe Izart (Msc.)
Operations Director





Certificate of Completion

This is to certify that

Graham Harford

Has attended a training course and passed examination for:

(2) RODENTS

- Habitat and Physical Characteristics
- Physical Characteristics and Behaviour
 - Feeding and Reproduction
 - Rodent Signs and Traces
- Impact of Rodents & Survey Techniques
 - Population Control - Part 1 & 2
 - Environmental Management

5th December 2021

Course Tutors:

Ciaran Murray
Certified Field Biologist

J. Christophe Izart (Msc.)
Operations Director





Certificate of Completion

This is to certify that

Graham Harford

Has attended a training course and passed examination for:

1- PEST MANAGEMENT

- Introduction to Legislation & Health and Safety
- Pest Management, Surveys & Report Writing
 - Pesticide Formulations
 - Personal Protective Equipment

3rd December 2021

Course Tutors:

Ciaran Murray
Certified Field Biologist

J. Christophe Izart (Msc.)
Operations Director



This is to certify that

Graham Harford

Of

Owl Pest Control

Has successfully completed the following training course

**Coronavirus – How to
Stay Safe**

29 November 2021

Expiry Date 29 November 2024



Ian Pemberton – Managing Director

Human Focus International Limited
Chapter House, 33 London Road,
Reigate, Surrey, RH2 9HZ