

**APLEONA**

# Training Certificate

This is to certify that

**Gary O'Shaughnessy**

Has successfully completed the following training course

**Bullying & Harassment - What Everyone Needs To Know**

on

**16 October 2024**

**Completed with Owl Pest Control**



Ian Pemberton - Managing Director

Human Focus International Limited  
Chapter House, 33 London Road,  
Reigate, Surrey, RH2 9HZ



Expiry Date 16 Oct 2027

HF00020675

# **Certificate of Attendance Manual Handling**

*This is to certify that*

**Gary O'Shaughnessy**

*Of*

**Owl Pest Control Ltd.**

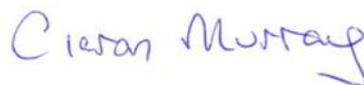
has attended a training course of demonstration and practical techniques on safe methods of Manual Handling, in accordance with the requirements of the Safety Health & Welfare at Work (General Application) Regulations 2007 (S.I. No 299)

## ***Subjects covered included:***

***Legislation  
Risk Assessment/Ergonomics  
Musculo-Skeletal System***

***8 Principles of Manual Handling  
Practical Session  
Mechanism of Injury***

Duration: Half Day  
Dated: 24<sup>th</sup> November 2023  
Certificate No: 0225



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Ciaran Murray  
Manual Handling Instructor  
Certified Field Biologist



This is to certify that

*Mr Gary O'Shaunessy*

has successfully completed and passed

# ADVANCED TECHNICIAN PROGRAMME



**Paul Moore**

Course Director

Date: **1/07/2023**

Certificate No: **0096**





HEALTH AND SAFETY  
— AUTHORITY —



Online  
Course

**This is to certify that**

Gary O'Shaughnessy

has completed the  
**Health and Safety Authority on-line course:**

Asbestos Safety for Tradespeople (2023)

on

**hsalearning.ie**

**Date:**

March 20, 2023



# Certificate



This is to certify that:  
Gary O'Shaughnessy

Has completed:  
GDPR Awareness

20th December 2022

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DATE

# **Certificate of Attendance Manual Handling**

*This is to certify that*

**Gary O Shaughnessy**

*Of*

**Owl Pest Control Ltd.**

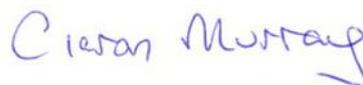
has attended a training course of demonstration and practical techniques on safe methods of Manual Handling, in accordance with the requirements of the Safety Health & Welfare at Work (General Application) Regulations 2007 (S.I. No 299)

## ***Subjects covered included:***

***Legislation  
Risk Assessment/Ergonomics  
Musculo-Skeletal System***

***8 Principles of Manual Handling  
Practical Session  
Mechanism of Injury***

Duration: Half Day  
Dated: 28<sup>th</sup> June 2022  
Certificate No: 0221



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Ciaran Murray  
Manual Handling Instructor  
Certified Field Biologist



Owl Email &lt;info@owlpestcontrol.ie&gt;

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**Gary O'Shaughnessy Application for Pest Management User registration - your Tracking Reference is : SUD042034**

1 message

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**pesticideregisters@agriculture.gov.ie** <pesticideregisters@agriculture.gov.ie>  
To: info@owlpestcontrol.ie

14 March 2022 at 11:24

In respect of your application for Registration as a Pest Management User pursuant to Reg. 18(1) of Statutory Instrument 427/2013, we are pleased to inform you that your application has been approved.

You have been included on the Pest Management User register with effect from 14-Mar-2022.

Your Pest Management User number is PMU001850. This number can be used as proof of registration.

Please ensure that you have proof of your qualification available should they be requested by DAFM.

If you have any queries or need to change or update your details, please contact the Department using the following email address: [pesticideregisters@agriculture.gov.ie](mailto:pesticideregisters@agriculture.gov.ie)

Thank you.

Pesticide Registers  
Department of Agriculture, Food and the Marine,  
Backweston Agrilabs,  
Celbridge,  
Co. Kildare  
Disclaimer:

Department of Agriculture, Food and the Marine

The information contained in this email and in any attachments is confidential and is designated solely for the attention and use of the intended recipient(s). This information may be subject to legal and professional privilege. If you are not an intended recipient of this email, you must not use, disclose, copy, distribute or retain this message or any part of it. If you have received this email in error, please notify the sender immediately and delete all copies of this email from your computer system(s).

An Roinn Talmhaíochta, Bia agus Mara

Tá an t-eolais san ríomhphost seo, agus in aon ceanglái leis, faoi phribhléid agus faoi rún agus le h-agmaigh an seolaí amháin. D'fhéadfadh ábhar an seoladh seo bheith faoi phribhléid profisiúnta nó dlíthiúil. Mura tusa an seolaí a bhí beartaithe leis an ríomhphost seo a fháil, tá cosc air, nó aon chuid de, a úsáid, a chóipeál, nó a scaoileadh. Má tháinig sé chugat de bharr dearmad, téigh i dteagmháil leis an seoltóir agus scríos an t-ábhar ó do ríomhaire le do thoil.



Gary O'Shaughnessy

Has been awarded the following Qualification

## Lantra Awards Level 3 Award in Pest Management Services - Trained Professional User

Unit code	Unit title	Level	Credit
R/616/8321	Biology and control of rodent pests	L3	3
R/616/7976	Biology and control of invertebrate pests	L3	3
M/617/1839	Practical skills for the management of invertebrate pests	L3	2
H/617/1840	Practical skills for the management of vertebrate pests	L3	2
H/616/8324	Biology and control of other vertebrate pests	L3	3

Order ID: 412353

Date achieved: 14/02/2022

Lantra Learner ID: 997090

Qualification no: 603/2873/3

Certificate no: 1397465

Robert Tabor  
Responsible Officer

Heather Peck  
Chair



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# **Certificate of Completion Ladder Safety**

*This is to certify that*

**Gary O'Shaughnessy**

*Of*

**Owl Pest Control Ltd.**

has successfully completed a training course of demonstration and practical techniques on Ladder Safety, in accordance with the requirements of the Safety Health & Welfare at Work (General Application) Regulations 2007

### ***Subjects covered included:***

***Legislation***

***Risk Assessments***

***Method Statements***

***Review of ladder accidents***

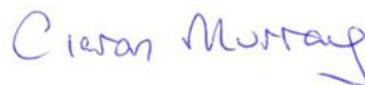
***Type of ladders, Ratings and labels***

***Ladder inspection***

***Safe ladder practices***

***Practical Training session***

Completion Date: 04/03/2022



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Ciaran Murray  
Manual Handling Instructor  
Certified Field Biologist



**iirsm**  
APPROVED TRAINING



This is to certify that

**Gary O'Shaughnessy**

of

**Owl Pest Control**

Completed

**What Everyone Needs To Know About Asbestos Safety**

**Expiry Date 16 February 2023**

Delivered by

**Human Focus International**

Approved by

**IIRSM**

**PHILLIP PEARSON**

CEO, IIRSM

**DATE OF ISSUE**

16 February 2022

**APLEONA**

**This is to certify that**

**Gary O'Shaughnessy**

Of

**Owl Pest Control**

Has successfully completed the following training course

**Coronavirus – How to  
Stay Safe**

**11 October 2021**

Expiry Date 11 October 2024



Assured 2021

**RQSPA**  
Qualifications



A handwritten signature in black ink, appearing to be "Ian Pemberton".

Ian Pemberton – Managing Director

Human Focus International Limited  
Chapter House, 33 London Road,  
Reigate, Surrey, RH2 9HZ

**This is to certify that**

**Gary O'Shaughnessy**

Of

**Owl Pest Control**

Has successfully completed the following training course

**Electrical Safety  
Principles For  
Maintenance Work**

**16 February 2022**

Expiry Date 16 February 2025



This training programme has been independently approved by



A handwritten signature in black ink, appearing to read 'Ian Pemberton'.

Ian Pemberton – Managing Director

Human Focus International Limited  
Chapter House, 33 London Road,  
Reigate, Surrey, RH2 9HZ

**This is to certify that**

**Gary O'Shaughnessy**

Of

**Owl Pest Control**

Has successfully completed the following training course

**Environmental Protection  
In Industry - What  
Everyone Needs To Know**

**15 October 2021**

Expiry Date 15 October 2024



A handwritten signature in black ink, appearing to read 'Ian Pemberton'.

Ian Pemberton – Managing Director

Human Focus International Limited  
Chapter House, 33 London Road,  
Reigate, Surrey, RH2 9HZ



**iirsm**  
APPROVED TRAINING



This is to certify that

**Gary O'Shaughnessy**

of

**Owl Pest Control**

Completed

**Fire Safety In Industry - What Everyone Needs To Know**

**Expiry Date 15 January 2025**

Delivered by

**Human Focus International**

Approved by

**IIRSM**

**PHILLIP PEARSON**

CEO, IIRSM

**DATE OF ISSUE**

15 January 2022

**APLEONA**



**iirsm**  
APPROVED TRAINING



This is to certify that

**Gary O'Shaughnessy**

of

**Owl Pest Control**

Completed

**Hazardous Substances In Industry - What Everyone Needs To Know**

**Expiry Date 07 February 2025**

Delivered by

**Human Focus International**

Approved by

**IIRSM**

**PHILLIP PEARSON**

CEO, IIRSM

**DATE OF ISSUE**

07 February 2022

**APLEONA**



**iirsm**  
APPROVED TRAINING



This is to certify that

**Gary O'Shaughnessy**

of

**Owl Pest Control**

Completed

**Health And Safety In Industry - What Everyone Needs To Know**

**Expiry Date 07 February 2025**

Delivered by

**Human Focus International**

Approved by

**IIRSM**

**PHILLIP PEARSON**

CEO, IIRSM

**DATE OF ISSUE**

07 February 2022

**APLEONA**



**iirsm**  
APPROVED TRAINING



This is to certify that

**Gary O'Shaughnessy**

of

**Owl Pest Control**

Completed

**Hearing Conservation In Industry - What Everyone Needs to Know**

**Expiry Date 07 February 2025**

Delivered by

**Human Focus International**

Approved by

**IIRSM**

**PHILLIP PEARSON**

CEO, IIRSM

**DATE OF ISSUE**

07 February 2022

**APLEONA**



**iirsm**  
APPROVED TRAINING



This is to certify that

**Gary O'Shaughnessy**

of

**Owl Pest Control**

Completed

**Manual Handling In Industry - What Everyone Needs To Know**

**Expiry Date 08 February 2025**

Delivered by

**Human Focus International**

Approved by

**IIRSM**

**PHILLIP PEARSON**

CEO, IIRSM

**DATE OF ISSUE**

08 February 2022

**APLEONA**



**iirsm**  
APPROVED TRAINING



This is to certify that

**Gary O'Shaughnessy**

of

**Owl Pest Control**

Completed

**PPE Safety in Industry - What Everyone Needs To Know**

**Expiry Date 08 February 2025**

Delivered by

**Human Focus International**

Approved by

**IIRSM**

**PHILLIP PEARSON**

CEO, IIRSM

**DATE OF ISSUE**

08 February 2022

**APLEONA**



**iirsm**  
APPROVED TRAINING



This is to certify that

**Gary O'Shaughnessy**

of

**Owl Pest Control**

Completed

**Slips, Trips and Falls in Industry - What Everyone Needs To Know**

**Expiry Date 16 February 2025**

Delivered by

**Human Focus International**

Approved by

**IIRSM**

**PHILLIP PEARSON**

CEO, IIRSM

**DATE OF ISSUE**

16 February 2022

**APLEONA**



**iirsm**  
APPROVED TRAINING



This is to certify that

**Gary O'Shaughnessy**

of

**Owl Pest Control**

Completed

**What Everyone Needs To Know About Working At Height**

Expiry Date 16 October 2024

Delivered by

**Human Focus International**

Approved by

**IIRSM**

**PHILLIP PEARSON**

CEO, IIRSM

**DATE OF ISSUE**

16 October 2021

**APLEONA**



# Certificate of Completion

This is to certify that

*Gary O'Shaughnessy*

Has attended a training course and passed examination for:

## (5) BIRDS

- Bird Management Methods
  - Feral Pigeons
  - Gulls
  - Canada Geese
- House Sparrows & Starlings
  - Collared Doves
  - Crows
  - Other Birds

9<sup>th</sup> January 2022

Course Tutors:

A handwritten signature in blue ink that reads 'Ciaran Murray'.

Ciaran Murray  
Certified Field Biologist

A handwritten signature in blue ink that reads 'J. Christophe Izart'.

J. Christophe Izart (Msc.)  
Operations Director





# Certificate of Completion

This is to certify that

*Gary O'Shaughnessy*

Has attended a training course and passed examination for:

## (3) INSECTS

- Principles of Insect Control
  - Ants, Wasps & Bees
    - Biting Insects
      - Flies
    - Electric Fly Killers
      - Cockroaches
  - Strays & Nuisance Insects
  - Introduction to Textile & SP Insects

5<sup>th</sup> January 2022

Course Tutors:

A handwritten signature in blue ink that reads 'Ciaran Murray'.

Ciaran Murray  
Certified Field Biologist

A handwritten signature in blue ink that reads 'J. Christophe Izart'.

J. Christophe Izart (Msc.)  
Operations Director



Owl Pest Control Limited

Unit 19, Talaght Business Centre, Whitestown Industrial Estate, Talaght, Dublin 24, Ireland.  
Tel: +353 (0)1 452 3680, Web: [www.owlpestcontrol.ie](http://www.owlpestcontrol.ie) Email: [info@owlpestcontrol.ie](mailto:info@owlpestcontrol.ie)



# Certificate of Completion

This is to certify that

*Gary O'Shaughnessy*

Has attended a training course and passed examination for:

## (4) MAMMALS

- Grey Squirrels
  - Foxes
  - Mink
  - Moles
  - Rabbits
  - Badgers
- Other Mammals

8<sup>th</sup> January 2022

Course Tutors:

A handwritten signature in blue ink that reads "Claran Murray".

Claran Murray  
Certified Field Biologist

A handwritten signature in blue ink that reads "J. Christophe Izart".

J. Christophe Izart (Msc.)  
Operations Director





# Certificate of Completion

This is to certify that

*Gary O'Shaughnessy*

Has attended a training course and passed examination for:

## (6) OWL BIOLOGIST CONTENT

- Biologist - Mites (*Storage & Domestic Mites*)
- Biologist - Textile Pests

*(Carpet beetles, Textile Moths, Wood Boring Insects, Spider Beetles)*

- Biologist - Stored Product Insects

*(Primary Grain Pests, Secondary Grain Pests - beetles and Moths, Pulse Pests, Flour and Cereal Product pests, Dried Fruit and nut Pests, Animal Hide and Meat Pests, Miscellaneous)*

12<sup>th</sup> January 2022

Course Tutors:

A handwritten signature in blue ink that reads 'Ciaran Murray'.

Ciaran Murray  
Certified Field Biologist

A handwritten signature in blue ink that reads 'J. Christophe Izart'.

J. Christophe Izart (Msc.)  
Operations Director



Owl Pest Control Limited

Unit 15, Tarlught Business Centre, Whitestown Industrial Estate, Tarlught, Dublin 24, Ireland.  
Tel: +353 (0)1 452 3580, Web: [www.owlpestcontrol.ie](http://www.owlpestcontrol.ie) Email: [info@owlpestcontrol.ie](mailto:info@owlpestcontrol.ie)



# Certificate of Completion

This is to certify that

*Gary O'Shaughnessy*

Has attended a training course and passed examination for:

## 1- PEST MANAGEMENT

- Introduction to Legislation & Health and Safety
- Pest Management, Surveys & Report Writing
  - Pesticide Formulations
  - Personal Protective Equipment

19<sup>th</sup> October 2021

Course Tutors:

A handwritten signature in blue ink that reads 'Gíaran Murray'.

Gíaran Murray  
Certified Field Biologist

A handwritten signature in blue ink that reads 'J. Christophe Izart'.

J. Christophe Izart (Msc.)  
Operations Director



Owl Pest Control Limited

Unit 10, Tallaght Business Centre, Whitestown Industrial Estate, Tallaght, Dublin 24, Ireland  
Tel: +353 (0)1 452 3660, Web: [www.owlpestcontrol.ie](http://www.owlpestcontrol.ie) Email: [info@owlpestcontrol.ie](mailto:info@owlpestcontrol.ie)



# Certificate of Completion

This is to certify that

*Gary O'Shaughnessy*

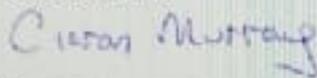
Has attended a training course and passed  
examination for:

## (2) RODENTS

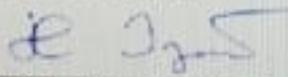
- Habitual and Physical Characteristics
- Physical Characteristics and Behaviour
  - Feeding and Reproduction
  - Rodent Signs and Traces
- Impact of Rodents & Survey Techniques
  - Population Control - Part 1 & 2
  - Environmental Management

13<sup>th</sup> November 2021

Course Tutors:



Ciaran Murray  
Certified Field Biologist



J. Christophe Izart (Msc.)  
Operations Director



Owl Pest Control Limited

Unit 19, Tallaght Business Centre, Whitestown Industrial Estate, Tallaght, Dublin 24, Ireland.  
Tel: +353 (0)1 452 3660, Web: [www.owlpestcontrol.ie](http://www.owlpestcontrol.ie) Email: [info@owlpestcontrol.ie](mailto:info@owlpestcontrol.ie)

# ***Certificate of Completion***

**is hereby granted to:**

**Gary O'Shaughnessy**

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**to confirm that they have completed**

**Articulated Ladder Safety**

6/15/2022

Score: 90



**LADDER SAFETY TRAINING**

**[www.laddersafety.org](http://www.laddersafety.org)**

# ***Certificate of Completion***

**is hereby granted to:**

**Gary O'Shaughnessy**

---

**to confirm that they have completed**

**Mobile Ladder Safety**

6/28/2022

Score: 92



**LADDER SAFETY TRAINING**

**[www.laddersafety.org](http://www.laddersafety.org)**

# ***Certificate of Completion***

**is hereby granted to:**

**Gary O'Shaughnessy**

---

**to confirm that they have completed**  
Single and Extension Ladder Safety

6/28/2022

Score: 100



**LADDER SAFETY TRAINING**  
**[www.laddersafety.org](http://www.laddersafety.org)**

# ***Certificate of Completion***

**is hereby granted to:**

**Gary O'Shaughnessy**

---

**to confirm that they have completed**

**Stepladder Safety**

6/28/2022

Score: 95



**LADDER SAFETY TRAINING**

**[www.laddersafety.org](http://www.laddersafety.org)**